



Employment Application Packet

ROSEHILL CHRISTIAN SCHOOL

www.rcseagles.org

Thank you for considering employment with Rosehill Christian School. Please complete this packet in its entirety, answering every applicable question. Return the completed packet to the business office located in building B at our campus. You may also email the completed packet to Wade Sharayha at wsharayha@rcseagles.org.

Contents of the packet:

- *Application*
- *Statement of Faith*
- *Morality Statement*
- *Background Check*
- *Reference Form*

Please let us know if you have any questions or concerns by calling 281.351.8114.

PREVIOUS EMPLOYMENT HISTORY: Please list ALL past employment dating back to college graduation (attach additional sheets as needed).

Dates	Employer	Position	Ending Salary	Separation Reason
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

CHRISTIAN FAITH AND INVOLVEMENT

Church you currently attend: _____ Denomination: _____

Attendance: Almost every week Regularly Seldom Never

How long have you attended the above named church? _____

Have you accepted Jesus Christ as your personal Lord and Savior? Briefly share your testimony and your current relationship with Jesus Christ:

What is your understanding of the authority of Scripture? _____

What is your view of the origin of the universe and man? _____

Please list your personal, job related, strengths: _____

If you died today, stood face to face with the Lord Jesus Christ and He asked you why you should be allowed into heaven, how would you respond? _____

CONCERNING ROSEHILL CHRISTIAN SCHOOL:

Are you willing to support the Biblical pattern of conflict resolution as outlined in Matthew 18:15-17; I Corinthians 6:1-8; and Galatians 6:1? (Understanding that as a Christian, we should make every effort to live at peace and resolve disputes in private or within the Christian community by utilizing Biblically based mediation such as Peacemaker ministries.) Yes No

In seeking the Lord's will for Rosehill Christian School, would you be able to lay aside personal issues for the good of the school? Yes No

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for employment, or after employment, would be cause for termination in employment with Rosehill Christian School.

Signature: _____

Date: _____

Rosehill Christian School selects qualified persons for employment without regard to race, age, or national origin. RCS reserves the right to use established selection criteria in support of its objectives.

MISSION STATEMENT

Rosehill Christian School provides excellence in a Christ-Centered education as an extension of the Christian home.

STATEMENT OF FAITH

At Rosehill Christian School, we believe that we must be doctrinally sound and that this doctrine must be founded in the Word of God. Therefore, we have adopted the following doctrinal statement:

- One God: We believe that there is one God, limitless in knowledge and sovereign in power, eternally existent in three Persons: Father, Son, and Holy Spirit (Genesis 1:1; John 10:30; Psalm 139:1-6; Psalm 147:5; Isaiah 46:10; John 21:17; Jeremiah 32:17; Ephesians 1:11; Romans 8:28; II Corinthians 6:18; Ephesians 3:20; Revelation 1:8; John 15:26; Matthew 28:19; I Corinthians 8:6)
- Holy Bible: We believe that the Bible is the divine revelation, authoritative, infallible, complete Word of God, and that it is therefore our final authority in matters of faith and practice. (II Timothy 3:16-17; II Peter 1:20-21; Proverbs 30:5-6)
- Deity of Jesus Christ: We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, where He now acts as our mediator and advocate. (Matthew 1:18-25; Matthew. 16:16; Hebrews 4:14-15; John 5:1-9; 1 Peter 2:24; Luke 24:36-43; Acts 1:9-11)
- Creation: We believe the Genesis account of creation is a literal, historical record of the direct acts of God. (Genesis chapters 1-11)
- Salvation: We believe that man is sinful by nature, and that man is justified by God's grace through faith, through the shed blood of Jesus Christ, and that man would live eternally with Christ. (Romans 3:10; Romans 3:23-25; Acts 16:31; Titus 3:4-7; John 3:16; Acts 4:12)
- Christian Service: We believe that believers should be actively serving God, fulfilling the purpose that God has for them. (Ephesians 2:10; John 15:5; Philippians 4:13)
- Holy Spirit: We believe in the present ministry of the Holy Spirit whose indwelling of all believers enables them to live godly lives. (John 16:7-8; 1 Corinthians 3:16)
- Return of Jesus Christ and Judgment: We believe in the personal imminent return of our Lord Jesus Christ for His own and in the resurrection of both the saved unto the resurrection of life, and the lost, unto the resurrection of damnation; coming again personally and visibly to set up His kingdom and to judge. (Acts 1:11; 1 Thessalonians 4:16-17; Hebrews 9:28; II Thessalonians 1:7-10; Matthew 25:31-46)
- Heaven and Hell: We believe that heaven is the place of eternal blessedness for the saved and that hell is the place of eternal conscious punishment for the lost. (Revelation 20:11- 21:8; John 5:28-29; Matthew 25:46) We believe that Satan is a real and powerful, although defeated enemy. (Job 6-12)

Obligation of Each Believer: We believe that it is the obligation of the believer to witness by deed and word to those truths and to proclaim the Gospel to all the world. (Acts 1:8; Matthew 28:19-20)

(Signature)

(Date)

MORALITY STATEMENT

Rosehill Christian School's Biblical role is to work in conjunction with the home to mold students to be Christ-like. Of necessity, this involves the school's understanding and belief of what qualities or characteristics exemplify a Christ-like life. The school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student if the atmosphere or conduct within a particular home or the activities of the student are counter to or are in opposition to the Biblical lifestyle the school teaches. This includes but is not necessarily limited to, participating in, supporting, or condoning sexual immorality, homosexual activity, or bisexual activity; promoting such practices or being unable to support the moral principles of the school. (See Leviticus 20:13 and Romans 1:27)

CHURCH ATTENDANCE

By signing below, I am acknowledging that I understand the Administration of Rosehill Christian School believes and expects all employees to be active in a local church through regular attendance and service.

I am currently active in (name of church): _____

My Senior Pastor's Name is: _____

AGREEMENT

I have read the Statement of Faith and Mission Statement for Rosehill Christian School. I understand that Rosehill Christian School is founded upon the doctrines listed above and I am in agreement that these doctrines will be taught to all children at Rosehill Christian School. I am also in agreement with the school's policies on Biblical-Morality and Church Attendance, and agree to abide by them as well.

(Signature)

(Date)

BACKGROUND CHECK

This is to inform you that Rosehill Christian School has legal access to your background records. Any offer of employment that you may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information to be unfavorable or to reflect adversely on the school or on you as a Christian role model.

You will be notified if information in the background check gives cause for employment termination or change. If you believe the information is false, a procedure will be given to you to clear up any false information. Any mistaken information must be cleared up in a reasonable time frame established within the sole discretion of Rosehill Christian School. All reports will be kept confidential by Rosehill Christian School and will be used solely by the school for legitimate employment purposes. All background checks will be in compliance with the Fair Credit Reporting Act.

The following information will be used only for criminal history searches. They are not meant to be offensive, but to provide accuracy in the background check.

Name: _____				DOB: ____/____/____	
Last	First	Middle			
Maiden Name or other last name(s) used: _____					
Address: _____					
House # / Street / Apartment #		City	Zip		
Phone #: _____		Soc. Sec.#: _____		Gender: _____	
Drivers License State: _____		Drivers License # : _____		Race: _____	

Please answer each of the following about your criminal record history (if any) with description to any questions with a "Yes" answer.

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense (excluding minor traffic violations)?
 Yes No If "yes", please explain: _____

2. Have you ever received deferred adjudication or similar disposition for any federal, state, or municipal; criminal offense?
 Yes No If "yes", please explain: _____

3. Have you ever received probation or community supervision for any federal, state, or municipal criminal offense?
 Yes No If "yes", please explain: _____

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States?
 Yes No If "yes", please explain: _____

5. As of the date of this questionnaire, do you have any pending criminal charges against you?
 Yes No If "yes", please explain: _____

REFERENCES

Please list four (4) persons who have been acquainted with your professional experience.

Name	Occupation
Address	Phone Number
Email	
Name	Occupation
Address	Phone Number
Email	
Name	Occupation
Address	Phone Number
Email	
Name	Occupation
Address	Phone Number
Email	

Rosehill Christian School selects qualified persons for employment without regard to race, age, gender or national origin, but does, however, reserve the right to use established selection criteria in support of its objectives. All information submitted will be held in confidence.

Printed Name	Signature	Date
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